

Position Announcement

Program Officer, Peace and Social Justice Program/Human Rights

Ford Foundation
New York, New York

The Program Officer will develop and manage a portfolio of grants and other activities related to **Women's Rights and Gender Equity**. Building on prior Foundation work, the portfolio will focus on advancing the human rights of low-income and minority women in the U.S. and on addressing the human rights of women worldwide, particularly in the Global South. The portfolio will also continue long-standing efforts to address gender discrimination. The Program Officer, working closely with the Director of Human Rights and the program Vice President, will have the opportunity to more precisely define and further develop the portfolio's work within these broad parameters.

Along with **expertise in women's rights**, the Program Officer will bring broad understanding of the challenges posed by globalization and income inequality; strategies to reach out to a diverse community of advocates for gender equity; efforts to secure women's human rights and take advantage of opportunities provided by international legal instruments; and strategies for ensuring that advances in the U.S. regarding women's rights and gender equity are consolidated and preserved.

The Program Officer will review existing work; formulate grantmaking strategies and initiatives; solicit, review and respond to grant proposals; monitor grants and other developments in the field; and prepare recommendations for Foundation funding. Joining a dynamic staff working on a range of human rights issues around the world, the Program Officer will work closely and in coordination with staff in multiple program areas of the Foundation in New York and overseas.

QUALIFICATIONS: The ideal candidate will have substantial professional experience working on women's rights issues in the U.S. and/or internationally, preferably in the developing world; relevant non-governmental, governmental and/or academic experience; demonstrated experience working effectively as part of a team and with a diverse array of individuals; fluency in English; and excellent analytical, oral presentation, writing and interpersonal skills. Also desirable are advanced training in law or public policy, or other relevant field; fluency in a second language; and familiarity with philanthropy and nonprofit sector issues in the U.S. and developing countries. Minority and developing country applicants are encouraged to apply.

Salary is based on experience and on the Foundation's commitment to internal equity. A generous benefits package is provided.

To apply: Please send inquiries, nominations, and applications (consisting of resume and cover letter) to Ms. Lauren Gumbs at lgumbs@gumbspartners.com. The application deadline is June 15, 2009.

Equal employment opportunity and having a diverse staff are fundamental principles at The Ford Foundation, where employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, pregnancy, sexual orientation/affectional preference, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.

URL: <http://www.fordfound.org>

Job Type: Program

Organization Type: Foundations